

CULPEPER COUNTY SCHOOL BOARD
Minutes
June 13, 2016

A meeting of the School Board of Culpeper County was held June 13, 2016 at Eastern View High School at 16332 Cyclone Way, Culpeper, VA 22701. Present were Patricia Baker (East Fairfax District); Rachel Carter (West Fairfax District); Nathaniel “Nate” Clancy (Catalpa District); Elizabeth Hutchins (Stevensburg District); Anne Luckinbill (Salem District); Michelle North (Jefferson District); Elizabeth “Betsy” Smith (Cedar Mountain District); Superintendent Dr. Anthony Brads; Executive Director of Curriculum and Instruction Rob Hauman; Executive Director of Student Services Dr. Russell Houck; Executive Director of Special Education Angela Neely; Executive Director of Finance/Clerk Jeff Shomo; Executive Director of Human Resources Dr. Stacey Timmons and Deputy Clerk Pearl Jamison.

At 6 p.m., Mr. Clancy called the meeting to order.

Those present observed a moment of silence. Mr. Clancy asked those present to remember the families involved in the Orlando shooting during the moment of silence. Mr. Clancy led the Pledge of Allegiance.

Adoption of Agenda

On motion of Ms. North seconded by Ms. Hutchins, the School Board approved the agenda. Motion carried 7-0 by voice vote.

Presentations/Recognitions

Mr. Clancy and Ms. Smith presented Zealous Appreciation for Positive Performance Awards to the following:

- For earning the Presidential Volunteer Service Award – Arianna Gatewood (Sponsor – Khaled El-Nemr)
- For earning the National Junior Honor Society Outstanding Achievement Award for 2015/2016 – Matthew Baker; Abigail Stern; and Stacey Appelt (Sponsor – Khaled El-Nemr)
- For placing First at the US Finals National Middle School Competition on May 7th in Virginia Beach – Emily Arzola; Kayla Coppage, Captain; Makenna Diaz; Lindsay Dombroff; Kendall Ford; Sara Joyce; Chloe Mullins; Camryn Patterson; Madison Randolph, Captain;

Tenley-Scott Wilkins; Kaitlyn Snuffer; and Katie Whelan (Sponsors – Melissa Yost Summerscales and Jennifer Mathieu)

Principals/Directors presented their retirees with a gift from the school division and said a few kind words about their years of service.

Delegations

Mr. Clancy said persons may present ideas or concerns regarding Culpeper County Public Schools. He said there would be no action taken by the Board at this meeting and that such items would be referred to the appropriate administrators for future information and research. He said the personalities and behavior of employees are not to be presented during this period but are to be reported to the employee's immediate supervisor. Mr. Clancy noted there would be a three minute limit for speakers.

Joshua Pollach (Jefferson District) - Mr. Pollach expressed concerns with the directive from the Department of Education (DOE) relative to transgender. He recommended the School Board proceed with caution and deal with the issues on a case by case basis.

Carol Duncan (Jefferson District) – Ms. Duncan said she is appalled by the transgender directive. She asked the School Board to use common sense when dealing with the issues. She suggested the Board adopt a similar policy like the one recently adopted in Grayson County.

Chuck Duncan (Jefferson District) - Mr. Duncan noted that according to the DOE directive relative to transgender, a school system will lose funding if they do not follow the directive. He said he could not understand how a school division can differentiate between transgenderism and opportunism. He strongly recommended the School Board adopt a similar policy like the one recently adopted in Grayson County.

Melanie Chambers (Salem District) - Ms. Chamber concurred with the previous statements relative to transgender. She said safety of the student population is more important than the 3% that may be transgender. She said those students need counseling and care from the faculty and Board. She asked the Board to put the privacy and safety of the students first.

Nancy Rice (West Fairfax District) - Ms. Rice thanked the School Board for all their help in the school system and community. She urged the Board to consider the things said so far this evening. She expressed concern with the chaos that would happen if this vague directive were

adopted. She urged the Board to adopt the Grayson County policy. She stated she felt it would protect all the students – privacy and safety.

Neal Brooks (Cedar Mountain District) - Mr. Brooks said he concurs with the concerns that have been expressed relative to transgender. He said the division needs to put safety first.

Nancy Richmond (Salem District) – Ms. Richmond said the DOE guidelines only represent power. She recommended the School Board adopt a policy similar to Grayson County.

Jeff Bigelo (Jefferson District) - Mr. Bigelo concurred with the concerns addressed this evening. He said it is appalling that the federal government wants to hold funds hostage unless school divisions adhere to their guidelines. He recommended following the Grayson policy.

Kurt Christensen (Stevensburg District) - Mr. Christensen said public school policies should be established by the School Board. He said it is appalling that federal bureaucrats create policies because they feel “Washington” knows best. He recommended the Board adopt a policy similar to those in Grayson and Gloucester.

Susan Bates (East Fairfax District) – Ms. Bates agreed with all the comments thus far. She said this directive is about power and overreach.

Janet McDonnell (Cedar Mountain District) – Ms. McDonnell stated that it boggles her mind that the federal government is telling the schools how to deal with transgender. She said males and females both need their privacy. She urged the Board to look at the Grayson and Gloucester County policies and adopt something similar to those.

Nick Freitas (Catalpa District) – Delegate Freitas congratulated all of the retirees. He said the School Board needs parental and local control over the schools. He said the DOE and Department of Justice order is unconstitutional. He said they don’t get to define what transgender means. He said he is committed to fighting the issue.

Consent Agenda

On motion of Ms. Hutchins seconded by Ms. North, the School Board considered approving the consent agenda.

- (a) Approval of Minutes – May 9 & 23, 2016
- (b) Payroll and Payment of Bills

- (c) Approval of May VSBA Policy Updates and Proposed Policy/Regulation Changes
- (d) Approval of VHSL Membership Applications for 2016/2017 – CCHS & EVHS

Motion carried 7-0 by voice vote.

The board considered the following action items:

- (a) Consideration of Delegate/Alternate for the VSBA Assembly
Ms. Luckinbill nominated Elizabeth Hutchins for delegate. There were no nominations received for an alternate.

On motion of Ms. Smith seconded by Ms. Baker, the School Board agreed to appoint Ms. Hutchins as delegate for the VSBA Assembly. Motion carried 7-0 by voice vote. An alternate will be appointed at a later time.

- (b) First Reading of VSBA New Policies (1st reading – June 13th and 2nd reading – June 27) GBMA (Support Staff Grievances) JRCA (School Service Providers' Use of Student Personal Information)
On motion of Ms. Hutchins seconded by Ms. Smith, the School Board approved GBMA and JRCA on first reading with second reading on June 27, 2016. Motion carried 7-0 by voice vote.

The Board heard the following superintendent/staff reports:

- (a) Superintendent Updates
Dr. Brads noted that the total years of service to education for the retirees recognized this evening totaled 866 years.

Dr. Brads provided the Board with graduation statistics for the Class of 2016 (See attached.)

- (b) Operations Report
Mr. Parkinson reminded members that the summer is their busiest time of the year.

Mr. Parkinson noted that last Monday the contractor started work at Sycamore Park and 90% of the inside demolition is complete.

Mr. Parkinson said they will start work on the Pearl Sample/A.G. Richardson project tomorrow.

Mr. Parkinson highlighted the following summer projects:

- replacing some flooring at Pearl Sample
- replacing another wing of HVAC controls at A.G. Richardson
- recoating gym floors
- replacing garage doors at transportation
- replacing carpet tile at Sycamore Park
- touch up on control work at Yowell
- electrical work at maintenance

Mr. Parkinson also took the opportunity to thank the School Board for their trust and support over the years. He said it was a privilege to work for such a great system.

Board Reports

Ms. Baker shared with members that she attended a VSBA Law Conference on June 3rd. She said the conference was very enlightening. The topics included: legislative issues and conflict interests for School Board members. She said it is difficult to say goodbye to 866 years because each one matters. She said our school is our community from the bottom to the top. She thanked all the retirees.

Ms. North said the events in Orlando have weighed heavily on her. She said everyone deserves to feel safe and welcomed. She said our students will lead wonderful lives and do good things.

Ms. Hutchins said she attended both graduations and they went extremely well. She also thanked the retirees honored this evening, as well as, the entire staff for another wonderful year.

Ms. Smith said we would not have good schools without the great staff. She said she is proud of the effort the division has put into having a safety plan for our schools.

Ms. Carter thanked all the retirees and she also congratulated the Culpeper County High School girls' soccer team for a wonderful season.

Information Items

- Summary of CCSB Committee Reports

Ms. Baker said at the last Gifted Advisory Council meeting they discussed the current plan and reviewed the goals for next year.

Ms. Hutchins said the Mountain Vista Governor's School Board met on June 9th. They elected a chair and vice-chair and approved the meeting calendar for 2016/2017. A senior also presented her project on extinguishing fires with sound waves.

- Membership – May 2016

Future Meetings

- June 14, 2016 – CCSB Administration Committee Meeting, 9 a.m. at the School Board Office, 450 Radio Lane
- June 27, 2016 – CCSB Finance Committee Meeting, 5 p.m. at the School Board Office, 450 Radio Lane
- June 27, 2016 – CCSB Business/Work Session, 6 p.m. at the School Board Office, 450 Radio Lane (Closed Session later in the agenda, if needed)
- June 30, 2016 – BOS/SB Joint Meeting, 6 p.m. at the CCHS Studio, 14240 Achievement Drive
- August 8, 2016 – CCSB Finance Committee Meeting, 5:45 p.m. at the County Administration Office, 302 N. Main Street
- August 8, 2016 - CCSB Regular Board Meeting, 7 p.m. at the County Administration Office, 302 N. Main Street (Closed Session later in the agenda, if needed)

On motion of Ms. Smith seconded by Ms. Baker, the Board went into closed session at 7:52 p.m. regarding:

[a] Discussion of Personnel Recommendations to include appointments, transfers, approval, and separation of staff as permitted by the Code of Virginia 2.2-3711 (A) (1)

Motion carried 7-0 by voice vote.

On motion of Ms. Smith seconded by Ms. Luckinbill, the Board ended the closed session at 8:34 p.m. and certified that to the best of each member's knowledge, (i) only public business matters lawfully exempted by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered.

**YEAS: 7
Pat Baker
Rachel Carter**

Nate Clancy
Elizabeth Hutchins
Anne Luckinbill
Michelle North
Betsy Smith

Personnel Recommendations

On motion of Ms. North seconded by Ms. Baker, the School Board approved the Personnel Recommendations. Motion carried 7-0 by voice vote.

On motion of Ms. North seconded by Ms. Baker, the School Board voted to adjourn at 8:35 p.m. Motion carried 7-0 by voice vote.

JEFFREY R. SHOMO, CLERK

NATHANIEL J. CLANCY, CHAIR