

CULPEPER COUNTY SCHOOL BOARD
Minutes
March 14, 2016

A meeting of the School Board of Culpeper County was held March 14, 2016 at the Board of Supervisors Meeting Room at 302 N. Main Street, Culpeper, VA 22701. Present were Patricia Baker (East Fairfax District); Rachel Carter (West Fairfax District); Nathaniel “Nate” Clancy (Catalpa District); Elizabeth Hutchins (Stevensburg District); Anne Luckinbill (Salem District); Michelle North (Jefferson District); Elizabeth “Betsy” Smith (Cedar Mountain District); Superintendent Dr. Anthony Brads; Executive Director of Curriculum and Instruction Rob Hauman; Executive Director of Student Services Dr. Russell Houck; Executive Director of Special Education Angela Neely; Executive Director of Finance/Clerk Jeff Shomo; Executive Director of Human Resources Dr. Stacey Timmons and Deputy Clerk Pearl Jamison.

At 7 p.m., Mr. Clancy called the meeting to order.

Those present observed a moment of silence. Mr. Clancy led the Pledge of Allegiance.

Adoption of Agenda

On motion of Ms. Hutchins seconded by Ms. North, the School Board approved the agenda. Motion carried 7-0 by voice vote.

Reports

A.G. Richardson Elementary School Principal Report

Susan Bridges, A. G. Richardson Elementary School Principal, shared a PowerPoint with the Board showcasing how they are getting technology in the hands of their students – iPads, Goggle classroom, and SMART boards and tables. She also shared with the Board an iMovie developed by fifth graders about “Black History Month”.

Presentations/Recognitions

Mr. Clancy and Doray Walker presented Zealous Appreciation for Positive Performance Awards to the following:

- For being selected to perform with the 2016 Virginia Music Educators Association All-Virginia SSAA Choir on April 28-30th in Virginia Beach, Virginia – Morgan Brown, Lily Fernandi, and Maria ter Weele

- For being selected to perform with the 2016 Virginia Music Educators Association All-Virginia SATB Choir on April 28-30th in Virginia Beach, Virginia – Hunter Elliot and Brian Sauerwald
- For being selected as an alternate for the 2016 Virginia Music Educators Association All-Virginia SSAA/SATB Choir on April 28-30th in Virginia Beach, Virginia – Zachary Flack and Hannah Randolph

Mr. Clancy and Adam Roach presented Zealous Appreciation for Positive Performance Awards to the following:

- For being selected to perform with the 2016 Virginia Band and Orchestra Directors' Association District XIII High School Band on February 5-6 at Monticello High School in Charlottesville, VA - Nate Clark, Noah Clark, Chiara Head, Rebecca Kenaga, Matthew Sisk, Olivia Sosnoski, and Danielle Wood
- For being selected to perform with the 2016 Virginia Band and Orchestra Directors' Association All-Virginia Concert Band on April 9th at George Mason University – Rebecca Kenaga

Mr. Clancy and Duane Clore presented Zealous Appreciation for Positive Performance Awards to the following:

- For being selected to perform with the 2016 Virginia Band and Orchestra Directors' Association District XIII High School Band on February 5-6 at Monticello High School in Charlottesville, VA - Matt Althoff, Madeline Clore, Tatiana Cozdeba, Virginia Davidson, Evan Drake, Ashley Mifsud, Nick Mutter, Hannah Randolph, Angel Theimer, and Maria ter Weele
- For being selected to perform with the 2016 Virginia Band and Orchestra Directors' Association All-Virginia Concert Band on April 9th at George Mason University – Nick Mutter

Mr. Clancy and Adam Roach presented Zealous Appreciation for Positive Performance Awards to the following:

- For being selected to perform with the 2016 Virginia Band and Orchestra Directors' Association District XIII Middle School Band on February 5-6 at Monticello High School in Charlottesville, VA - Liam Addy, Devynn Bledsoe, Ryan Davis, Jessie Perez Gomez, Izzy Guerrero, Emily Koberlein, Josh Layden, Skyler Revutin, Jillian Sasso, Lauren Smith, Josh Vesperman, and Vaughn Williams

Mr. Clancy and Siobhan Downen presented Zealous Appreciation for Positive Performance Awards to the following:

- For being selected to perform with the 2016 Virginia Band and Orchestra Directors' Association District XIII Middle School Band on February 5-6 at Monticello High School in Charlottesville, VA - Sarah Berry, Vivian Galarza, Sanai Joyce, Gavin Kimble, John Rose, David Staton, Henry Taylor, and Faith Wood

Delegations

Mr. Clancy said persons may present ideas or concerns regarding Culpeper County Public Schools. He said there would be no action taken by the Board at this meeting and that such items would be referred to the appropriate administrators for future information and research. He said the personalities and behavior of employees are not to be presented during this period but are to be reported to the employee's immediate supervisor. Mr. Clancy noted there would be a three minute limit for speakers.

Matt Ortman (CCEA President) – Mr. Ortman shared with the Board that has worked for Culpeper County Public Schools for 13 years and currently is an ITRT. He noted that CCEA supports the budget being presented to the Board this evening. He noted that CCEA members in the audience are wearing “Red” not only to identify themselves, but to remind Board members that it is time to stop budget cuts. “Red” means stop.

Consent Agenda

On motion of Ms. Luckinbill seconded by Ms. Hutchins, the School Board considered approving the consent agenda.

Ms. North noted a discrepancy under GBO BR-1 (Extended Service Program) Compensation Section B3 relative to “the participant’s daily rate and the applicable substitute/temporary hourly rate”. She explained it should be one or the other not both. Dr. Timmons agreed. He stated that “and” should be replaced with “or”.

Ms. North moved to amend the verbiage by removing “and” and replacing it with “or” in the Extended Service Program Compensation Section B3. Seconded by Ms. Smith. The amendment carried on a 7-0 voice vote.

Ms. North noted that under GBO E1 (ESP – Agreement and Signature Form) the statement relative to health insurance should be removed because ESP participants do not receive benefits. Dr. Timmons noted that was correct; however, it was actually left on for record keeping. Dr. Brads reiterated that it had nothing to do with ESP; it is just for record keeping.

- (a) Approval of Minutes – February 8 & 22, 2016
- (b) Payroll and Payment of Bills
- (c) Second Reading of Policies/Regulations (VSBA Updates/Regulation Changes/Proposed New Regulations)

The consent agenda was approved as amended. Motion carried 7-0 by voice vote.

The board considered the following action items:

(a) Approval of FY'17 Operating Budget

Dr. Brads said he would appreciate the Board's approval of the proposed spending plan. He said ultimately it is the School Board's Plan because the Board directed staff to develop a plan that attempts to get salaries more competitive in the market with the school divisions we compare ourselves to. He noted that the county and school system plan to move to self-funded insurance vs. fully funded. He said self-funded will reduce some of the fees currently associated with fully funded. He noted that both the county and school system plan to hold employees harmless relative to insurance. He respectfully requested the Board approve the proposed plan so the division can move forward with presenting the plan to the Board of Supervisors at their meeting tomorrow.

On motion of Ms. Smith seconded by Ms. Baker, the School Board approved the FY'17 Operating Budget. Motion carried 7-0 by voice vote.

(b) Approval of Regulation Changes and Policies/Regulations for Section F Reassigned to Board Regulations (BR) or Superintendent Regulation (SR)

On motion of Ms. Luckinbill seconded by Ms. Smith, the School Board approved the regulation changes and reassignments.

Ms. Hutchins noted there were grammatical errors on FECBA-BR2 (School Division Recycling Program) that needed to be corrected before it is posted.

Motion carried 7-0 by voice vote.

The Board heard the following staff reports:

(a) Finance Report

Mr. Shomo said the FY'16 budget was built on an ADM of 7,979 and the February 29th count reflected a membership of 7,965.

Mr. Shomo noted that accounts payable approved this evening totaled \$456,503 and the March 2015 accounts payable was \$373,329.

Mr. Shomo shared with the Board that fuel costs are still holding steady. He estimated the fuel savings for the year to be \$441,577. He said the goal is to use the fuel savings to replace the 2005 and 2006 busses with 4-5 new 77 passenger busses.

Mr. Shomo shared with members the utility costs for February 2015 and 2016. He noted that the costs decreased by \$6,148.

Mr. Shomo briefly reviewed the current capital projects:

- CCHS renovation – extensive punch list (HVAC/controls)
- CCHS agriculture storage building – finalizing punch list
- AGRES/PSES road entrance – DEQ made additional comments, waiting on geotech borings
- Vestibules – all reimbursements approved waiting on funds, second phase of cameras being installed at CCHS
- CMS gym/locker rooms & SPES roof tops and controls – will put out to bid on 3/17/16 with bids due 4/7/16
- PSES cafeteria serving lines – awaiting final design
- PSES roof – obtaining estimates for replacing the remaining of the roof

Mr. Shomo shared with the Board a detailed ledger for all the funds spent on the CCHS renovation. He said to date we have spent \$18,974,774.40 on the project.

(b) Operations Report

Mr. Parkinson shared a PowerPoint with the Board showcasing some of the projects that have been ongoing during the renovation of CCHS:

- CCHS Agriculture Storage Building
- CCHS Early Childhood Center Playground
- Transportation Bus Wash
- CCHS Baseball/Football Field
- EVHS Baseball/Football Field
- TRIER Security Vestibule
- CCHS Security Cameras

Ms. North thanked Mr. Parkinson and his staff for the wonderful job they do.

Board Reports

Ms. Hutchins thanked all the staff and students who worked so hard to make the VSBA 2016 Central Regional Spring forum a success. She also thanked the staff for the budget because it covers areas that really needed to be taken care of for a long time.

Ms. Baker thanked the CCEA for the “Read Across America Program” at the library last week. She said it was a nice program for the kids.

Information Items

- Summary of CCSB Committee Reports
- Membership – February 29, 2016

Future Meetings

- March 21, 2016 – CCSB Business/Work Session, 6 p.m. at the School Board Office, 450 Radio Lane (Closed Session later in the agenda, if needed)
- April 11, 2016 – CCSB Finance Committee Meeting, 5:45 p.m. at the County Administration Office, 302 N. Main Street
- April 11, 2016 – CCSB Regular Board Meeting, 7 p.m. at the County Administration Office, 302 N. Main Street (Closed Session later in the agenda, if needed)
- April 12, 2016 – CCSB Administration Committee Meeting, 7:30 a.m. at the School Board Office, 450 Radio Lane
- April 13, 2016 – CCSB Capital Planning Committee Meeting, 8:30 a.m. at the School Board Office, 450 Radio Lane
- April 25, 2016 – CCSB Business/Work Session, 6 p.m. at the School Board Office, 450 Radio Lane (Closed Session later in the agenda, if needed)

A closed session was not deemed necessary.

Personnel Recommendations

On motion of Ms. North seconded by Ms. Baker, the School Board approved the Personnel Recommendations. Motion carried 7-0 by voice vote.

On motion of Ms. Hutchins seconded by Ms. Smith, the School Board voted to adjourn at 7:50 p.m. Motion carried 7-0 by voice vote.

JEFFREY R. SHOMO, CLERK

NATHANIEL J. CLANCY, CHAIR