

**CULPEPER COUNTY SCHOOL BOARD**  
**Minutes**  
**January 20, 2015**

A meeting of the School Board of Culpeper County was held January 20, 2015 at the School Board Office (Colin Owens Conference Room) at 450 Radio Lane at 6 p.m. Present were Nathaniel "Nate" Clancy (Catalpa District); Robert A. Houck (West Fairfax District); Elizabeth Hutchins (Stevensburg District); Anne C. Luckinbill (Salem District); Michelle North (Jefferson District); Elizabeth "Betsy" Smith (Cedar Mountain District); Superintendent Dr. Bobbi F. Johnson; Executive Director of Curriculum, Instruction and Technology Rob Hauman; Executive Director of Student Services Dr. Russell Houck; Executive Director of Special Education Angela Neely; Executive Director of Finance/Clerk Jeff Shomo; Executive Director of Human Resources Dr. Stacey Timmons and Deputy Clerk Pearl Jamison. Robert Beard (East Fairfax District) was absent.

At 6 p.m., Ms. Hutchins called the meeting to order.

Ms. Hutchins opened the floor for questions/comments relative to the FY' 16 budget.

The School Board fielded the following comment(s) from those present:

- Faith Dickerson (West Fairfax District) – Ms. Dickerson is an employee at Eastern View and has two children who attend Culpeper County High School. Ms. Dickerson requested the Board look at smaller class sizes.

**On motion of Mr. Houck seconded by Ms. Luckinbill, the Board went into closed session at 6:04 p.m. regarding:**

- [a] Discussion of Personnel Recommendations and Named Employee A as permitted by the Code of Virginia 2.2-3711 (A) (1)

**Motion carried 6-0 by voice vote. (Mr. Beard was absent.)**

**On motion of Mr. Houck seconded by Ms. Smith, the Board ended the closed session at 6:20 p.m. and certified that to the best of each member's knowledge, (i) only public business matters lawfully exempted by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered.**

YEAS: 5

Nate Clancy

Robert Houck

Elizabeth Hutchins

Anne Luckinbill

Betsy Smith

OUT OF THE ROOM AT THE TIME OF VOTE: 1

Michelle North

ABSENT: 1

Robert Beard

Those present observed a moment of silence. Ms. Hutchins led the Pledge of Allegiance.

**On motion of Ms. Luckinbill seconded by Ms. Smith, the School Board considering approving the agenda. Motion carried 5-0 by voice vote. (Mr. Beard was absent and Ms. North was out of the room at the time of the vote.)**

**On motion of Ms. Luckinbill seconded by Ms. Clancy, the School Board approved the Personnel Recommendations. Motion carried 6-0 by voice vote. (Mr. Beard was absent.)**

Pearl Sample/A.G. Richardson Traffic Study

Mr. Parkinson said over the year staff has been looking for ways to alleviate the traffic congestion at Pearl Sample/A.G. Richardson. He introduced Roddy Reyes with ATCS, PLC who has come up with ideas and cost estimates.

Mr. Reyes said he evaluated the traffic flow during student drop-off/pick-up and came up with two options. He briefly described what each option and phase would look like and provided cost estimates.

Cost estimates

Option 1 phase 1 – \$105,000

Option 1 phase 2 - \$212,000

(\$8,000 deduction if Option 1 phases are done at the same time)

Option 2 phase 1 - \$105,000  
Option 2 phase 2 - \$132,000  
(\$8,000 deduction if Option 2 phases are done at the same time)

Mr. Reyes fielded questions from board members and indicated his recommendation would be Option 1.

Ms. North said she personally liked the idea of two exits.

Mr. Clancy asked if there has been any consideration given if more parents decide to do student drop-off/pick-up. Mr. Reyes said no.

Mr. Houck asked how long it would take to complete the construction. Mr. Reyes said he felt it could be done over summer break.

Dr. Johnson said it is nice to have a solution and concept.

### Budget

Ms. Thomas presented each Board member with a copy of the FY' 15 budget notebook and reviewed the current budget with staff.

Dr. Johnson presented her FY' 16 budget recommendation to the Board. (See attached PowerPoint.) She recommended the following additions to the FY' 15 budget for FY' 16:

- Option B for employees' salaries (Moves beginning teacher to \$39,000 and increase flows through scale)
- Increase in Maintenance category
- School Improvement Coordinator position
- Classroom teacher positions (Net 3)

Total - \$1,577,373

Ms. North said she appreciated the overview and budget recommendation. She said she wished the presentation had been videotaped for the public to see; it was very informative.

Ms. Hutchins said the budget situation is very sad. She said one thing mentioned in the survey was reduced class sizes and this recommendation does not do that. She said there are so many things mandated by the state that go unfunded. She said there needs to be some form of compensation to help with unfunded mandates.

Dr. Johnson said the survey respondents mentioned starting a building trades program (masonry, carpentry, electrician, HVAC, welding, etc.). She said staff is currently gathering information from students relative to interest in a building trades program. She said a trade specific program will require a teacher who is industry certified and materials. She said we will continue to explore partnerships with the community colleges.

Ms. North said years ago there was a cosmetology program and those students were able to get Federal PEL Grants to cover the costs. She recommended an exploratory class that would focus on several programs to help guide the students.

Ms. Hutchins opened the floor again for questions/comments relative to the FY'16 budget.

The School Board fielded the following comment(s) from those present:

Anne Marie Steimel (Jefferson District) – Ms. Steimel said she supports the budget recommendation and hopes for at least a minimum increase.

Ms. Hutchins reminded members about the Board of Supervisors/School Board Joint Meeting on Thursday, January 22, 2015 at Culpeper County High School in the library.

**Members scheduled a tentative meeting for January 28<sup>th</sup> at 6 p.m. at the School Board Office.**

**On motion of Mr. Houck seconded by Ms. North, the School Board voted to adjourn at 7:47 p.m. Motion carried 6-0 by voice vote. (Mr. Beard was absent.)**

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JEFFREY R. SHOMO, CLERK

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ELIZABETH S. HUTCHINS, CHAIR