



# Culpeper County Public Schools

## *Office of the Division Superintendent*

450 Radio Lane · Culpeper, Virginia 22701 · (540) 825-3677 · Fax (540) 829-2111

TO: Culpeper County School Board

FROM: Dr. Bobbi F. Johnson

DATE: December 8, 2014

SUBJECT: Request for Release of Commercialized Intellectual Property

Jeanine Judd and Beverly Anne Richardson, both employed as teachers by Culpeper County Public Schools, have informed me of their intent to develop instructional materials designed to teach elementary students how to communicate and collaborate effectively. Board members may remember the last report from Farmington Elementary School included information about the Table Talk project.

Policy GCQB states that employees are to notify the superintendent of plans to develop copyright materials *to resolve any confusion or dispute over ownership rights to such materials*. Regulation GCQB-R1 states that materials developed within the scope of employment **could** be considered property of Culpeper County Public Schools. I am recommending that the Culpeper County School Board waive any ownership claims to Table Talk. I have discussed this matter with members of the Administration Committee and received their consensus to support this recommendation before the full Board.

CULPEPER COUNTY PUBLIC SCHOOLS  
INTELLECTUAL PROPERTY DISCLOSURE REPORT

Name: Jeanine Judd and Beverly Anne Richardson

Position: Gifted Specialist and Third Grade Teacher

Date Filed: August 12, 2014

Title of Creation: Table Talk

Give any previous or alternative title by which this creation has been, or might be known:  
n/a

If the work that led to the creation was sponsored, please provide the following information:

Name of Sponsor(s): n/a

Method of Sponsorship: n/a

If monetary support, how much was supplied: \$ n/a

If other than monetary support, estimated fair market dollar value: \$ n/a

Please describe the creation briefly: Table Talk is an instructional strategy designed to teach elementary students how to communicate and collaborate effectively in the 21st century. The goal is to empower students to be inquisitive, encouraging, and inclusive in their sphere of influence.

Is this creation derived from or does it incorporate preexisting work, i.e., is it a derivation or compilation?  
 Yes  No. If "Yes" please give details.

What are the known target markets for sales of this creation? (Under no circumstances are employees to seek potential marketers without specific authorization by Culpeper County School Board.)

unknown

Please list publications pertaining to the creation. Include reports, reprints, manuscripts for publication (submitted or not), news releases, feature articles, and items for internal publications. Please include publication dates and provide copies whenever possible.

Year in which creation of this work was completed: developing

In the opinion of the creator/author, was the work performed during a time when the creator/author was an employee of Culpeper County Public Schools?  Yes  No

Was the work developed under any of the following conditions?

- Yes  No During work hours?
- Yes  No Within the scope of the creator/author's employment?
- Yes  No When using state-owned or state-controlled facilities?

By signing below, the creator/author certifies that the answers herein are accurate to the best of his/her knowledge. If more than one creator/author, please indicate.

Jeanine Judd  8-12-14  
 Name of Creator/Author (Please Print) Signature Date

9196 James Madison Hwy. Rapidan, VA 22733 (540) 825-1978  
 Address Phone

Reviewed and approved by: Gail B. Brewer 8/12/14  
 Principal/Date

Beverly Anne Richardson Blicher  8/12/14  
 Name of Creator/Author (Please Print) Signature Date

168 King Edward Ct Culpeper, VA 22701 540.222.4745  
 Address Phone

Reviewed and approved by: Gail B. Brewer 8/12/14  
 Principal/Date

**Intellectual Property Disclosure Report  
 SUPERINTENDENT/SCHOOL BOARD USE ONLY**

Final determination of ownership rights: \_\_\_\_\_

Name of owner(s): \_\_\_\_\_  
 Superintendent's Signature/Date